



TOWN OF VALDESE

NORTH CAROLINA'S FRIENDLY TOWN

P.O. BOX 339

VALDESE, NORTH CAROLINA 28690-0339

PHONE (828) 879-2120 | FAX (828) 879-2139 | TOWNOFVALDESE.COM

Fire Engineer

The Town of Valdese is seeking a service-oriented professional that is passionate about leadership and supporting the mission to protect the life and property of the citizens and visitors of Valdese through prevention, education, and mitigation services delivered with pride and integrity, to serve as our next **Fire Engineer**. The Town of Valdese is committed to providing an encouraging atmosphere that supports job satisfaction and professional growth for all town staff. Valdese, (approximate population 4,867) is located in the foothills of the Blue Ridge Mountains of Western North Carolina, 70 miles west of Charlotte, where the "foothills meet the mountains".

The Fire Engineer assures the safe response of fire apparatus to an emergency incident and performs all required operations of fire apparatus at an emergency incident including, but not limited to apparatus positioning, pump operations, aerial operations, and water supply. The member in this position is also susceptible to performing fire suppression operations, emergency medical duties, supervising a specific task during an emergency incident, or performing within the Incident Command System. This position also actively participates in the fire department's Safe Kids Program. The department responded to 855 calls in 2024. Fire Engineers work a 24-on/72-off schedule.

Education and Experience Requirements:

Graduation from high school or equivalent, North Carolina State Firefighter Certification, North Carolina Emergency Medical Responder or higher credentials, and a minimum of 3 years fire service experience.

Special Requirements:

Valid North Carolina Class B Driver's License, North Carolina Fire Apparatus Driver/Operator Pumps and Aerials Certifications, Child Passenger Safety Technician, or willingness and ability to obtain required certifications. The Fire Engineer must live within a 30-minute drive of the Town limits under normal traffic conditions within (12) months from the date of hire.

Compensation and Benefits:

The hiring salary for this position is \$38,770 plus \$2,556 holiday pay. Hours worked in addition to the regular assigned shift may be compensated as extra pay or compensatory time off. The Town provides a comprehensive benefits package including health, dental, vision, and life insurance; wellness program; Local Government Employees Retirement System (LGERS) contribution; annual vacation based on continuous years of experience; sick leave; paid holidays in accordance with the North Carolina State Holiday Schedule. Visit [townofvaldeese.com](https://www.townofvaldeese.com) for more details.

Contact and submittal information:

Truman Walton
Fire Chief
PO Box 339
Valdese, NC 28690

Email: twalton@valdesenc.gov

Telephone: 828-879-2110

Hand delivery: Valdese Fire Department, 121 Faet St SW, Valdese, NC 28690

Resumes will not be accepted in lieu of a completed application. Applications and a full job description can also be obtained by visiting <https://www.townofvaldeese.com/government/town-hall/career-opportunities/>.

Deadline: Open until filled

The Town of Valdese is an Equal Opportunity/ADA/Drug Free Workplace Employer.



Town of Valdeese Fire Engineer

I. General Statement of Duties

The member in this position assures the safe response of fire apparatus to an emergency incident and performs all required operations of fire apparatus at an emergency incident including, but not limited to apparatus positioning, pump operations, aerial operations, and water supply. The member in this position is also susceptible to performing fire suppression operations, emergency medical duties, supervising a specific task during an emergency incident, or performing within the Incident Command System.

II. Distinguishing Features of the Class

This is specialized firefighting work in driving fire and related equipment to the scene of an emergency and in the operation and care of equipment and apparatus. Work involves responsibility for the safe and efficient operation, care, minor maintenance, and adjustment of fire engines and the operation of pumps, aerial ladders, and other equipment. Work includes responsibility for performing general firefighting duties when not actually engaged in activities related to equipment operation, rendering of emergency medical care to sick and injured persons, for participating in drills, classroom instruction, and the general maintenance of departmental property and equipment. Work standards and procedures are well established; however, considerable independence and judgement are required of the employee during emergency incident responses.

Work is often performed under stressful emergency conditions and frequently involves personal hazards. The employees are subject to hazards associated with firefighting and emergency medical care including working in both inside and outside environments, in extreme cold weather, and exposure to various hazards such as exposure to high heat, exposure to chemicals, and in the proximity to moving mechanical parts, electrical current, and working in high places. Employees are also exposed to atmospheric conditions and are subject to the OSHA requirement on blood borne pathogens, and are sometimes required to wear a respirator, and may be required to work in close quarters. Work is performed under general supervision and reviewed through observation and discussions concerning the quality and effectiveness of fire and rescue efforts and through evaluation of the completion of training activities.

III. Duties and Responsibilities

- Serves as operator of fire equipment at fire scenes and performs maintenance and repair of fire equipment; insures that all equipment is maintained in a state of readiness for emergency response;
- Tracks and insures return of all equipment and supplies at the incident scene; insures that equipment is returned to a state of readiness upon return to the station.
- Provides responses to emergency medical incidents and administers emergency medical care at the BLS level.
- Participates in post-fire operations of cleaning and salvage.
- Operates fire and emergency medical equipment, as certified.
- Performs routine maintenance and servicing of equipment including washing and waxing trucks, checking batteries, checking fuel and oil levels, cleaning and drying hoses, inspecting hose and hose connections for damage and wear.
- Prepares fire and EMS reports in department's data base.

- Participates in fire prevention and public educational programs and tours; participates in fire inspections and fire hazard surveys.
- Serves in the absence of higher-ranking personnel; may serve as incident commander.

Additional Job Duties

- Attends in-service classes to maintain current knowledge of fire suppression and emergency medical technology; participates in physical training. Performs related duties as required.

IV. Recruitment and Selection Guidelines

Knowledge, Skills, and Abilities

- Considerable knowledge of the operation of firefighting apparatus and equipment.
- Considerable knowledge of modern firefighting principles, practices, and procedures.
- Considerable knowledge of the geography of the Town; working knowledge of the location of hydrants and sprinkler connections.
- Considerable knowledge of and skill in administering emergency medical procedures and techniques
- Considerable knowledge in the maintenance and repair of fire and medical equipment.
- Considerable knowledge of anatomy and physiology.
- Considerable knowledge of OSHA and Bloodborne Pathogens compliance.
- Considerable knowledge of the principles of hydraulics applied to fire suppression.
- Considerable knowledge of building construction as it affects fire suppression operations.
- Ability to speak clearly and calmly in emergency situations.
- Skill in recognizing patient trauma and signs and symptoms of medical emergencies to determine needed treatment.
- Skill in the use of firefighting equipment.
- Ability to exercise sound judgment in routine and emergency situations. Ability to accept firefighting discipline and operational routine.
- Ability to work with a diverse socio-economic population, based on the unique situations encountered.
- Ability to obtain and transmit necessary information and details in emergency communications.
- Ability to maintain vehicles, equipment and facilities.
- Ability to establish and maintain effective working relationships with other employees and the public and to maintain excellent physical condition.

Physical Requirements

- Must be able to physically perform the basic life operational functions of stooping, kneeling, crouching, reaching, standing, walking, climbing, balancing, pulling, fingering, grasping, feeling, talking, hearing, and repetitive motions.
- Must be capable of performing physically challenging work under emergency conditions.
Must be able to successfully complete fire department's physical agility test; successfully pass medical physical exam and drug test. Must successfully pass criminal background check.
- Must be able to perform heavy work exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and 20 pounds of force constantly to move objects.
- Must possess the visual acuity to work with data and figures, operate a computer terminal, and perform extensive reading and operate equipment.
- Vocal communication is required for expressing or exchanging ideas by means of the spoken word. Hearing is required to perceive information at normal spoken word levels.

- Must successfully complete the fire department fit-for-duty evaluation

Desirable Education and Experience

- Graduation from an accredited high school or Equivalent
- Considerable experience as a Firefighter
- Considerable experience as an Emergency Medical Technician
- Equivalent combination of education and experience

Special Requirements

- Graduation from an accredited high school or Equivalent
- Valid NC Class B Driver's License
- NC State Firefighter Certification
- NC Emergency Medical Responder Certification or higher
- NC Fire Apparatus Driver/Operator Pumps and Aerials Certifications
- Child Passenger Safety Technician
- Willingness and ability to obtain the required State level certifications as required by the Town of Valdese.

V. Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Town of Valdese reserves the right to assign or otherwise modify the duties assigned to this classification.

VI. FLSA Status

- This position is non-exempt.